

## **UNIMOT Group's Environmental Policy**

The UNIMOT Group is aware of the challenges of sustainable development, including the challenge of the need to gradually but radically reduce human greenhouse gas emissions.

As an active player in the fuel market, managing a network of petrol stations in Poland and Ukraine and as a member of the community of private fuel distributors centred around the Swiss brand AVIA, the UNIMOT Group has built a flexible business model that allows it to adapt relatively easily to new challenges, including the sale of alternative fuels. At the same time, the UNIMOT Group sees sustainable development above all as an opportunity and a strong market stimulus, opening up entirely new business perspectives.

Aware of its impact on the environment, the Group conducts its activities in an effort to promote the principles of sustainable development.

This Policy is implemented through:

- responsible compliance with legal requirements related to environmental aspects,
- taking long-term environmental impacts, including climate impacts, into account in business decisions,
- shaping the business model so that it is easily adaptable to sustainable development, e.g. by gradually introducing economically viable low- or zero-emission products into the offer and monitoring the economic feasibility of further ones that could eventually replace products based on non-renewable fossil fuels,
- striving for increasingly efficient and rational use of energy and natural resources in day-to-day operations, and consequently reducing direct and indirect greenhouse gas emissions,
- striving for effective waste management in all areas of the Group's operations by reducing the amount of waste generated,
- striving to provide products from sustainable cultivation in the catering offer, including those certified in this respect, and introducing products in environmentally friendly packaging where this is not excluded by the economic calculation,
- striving to build a comprehensive and effective system for collecting environmental data, clearly assigning responsibility and monitoring environmental performance, as well as reliably reporting on environmental issues,
- striving to minimise the impact of its operations on the biosphere, especially on environmentally valuable areas, committing to respecting their biodiversity,
- striving to oblige suppliers and subcontractors to particularly respect environmental issues,

- carrying out activities to raise the environmental awareness of employees and co-workers,
- integrating environmental considerations into internal communications and training, including onboarding, as well as marketing communications.

The Environmental Policy supports the following objectives included in the ESG Strategy: systematic reduction of the Group's impact on greenhouse gas emissions (objective I), effective management of the Group's environmental impact (objective II), management of the UNIMOT Group for sustainable development (objective V), and directly the tasks through which the strategic objectives are implemented (1, 2, 3, 4, 11, 12 listed in the ESG Strategy).

This Environmental Policy of the UNIMOT Group, has been adopted by the Management Board of UNIMOT S.A. and is in force at UNIMOT S.A. and all other UNIMOT Group companies. The Policy is publicly available and the Group makes every effort to familiarise relevant stakeholders with it.

The Management Board of UNIMOT S.A. declares to support the actions arising from this Policy and to provide adequate resources and means to achieve the objectives and actions set out herein.