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UNIMOT Group's Social Commitment Policy

The UNIMOT Group invests in social capital by maintaining good relations with local communities in the area where it operates. At the same time, it builds local partnerships focused on development and cooperation.

The direct impact of the UNIMOT Group on the life of local communities is small, but it is nevertheless an important topic. The UNIMOT Group will strive to eliminate potential nuisances, while promoting those aspects that serve both the organisation and its surroundings. In particular, the UNIMOT Group:

- in the process of making business decisions, in its own interest as well as in the interest of the social environment, it will take into account the social consequences of these decisions, analysing possible expectations and social concerns and, if necessary, consulting them with local authorities,
- as far as possible in terms of budget and community needs, the UNIMOT Group, in consultation with local authorities or social organisations, will endeavour to support the process of solving local social problems, favouring projects and activities of a long-term nature, giving long-term benefits to the beneficiaries,
- the UNIMOT Group will, as far as possible, involve itself, both locally and nationally, in relevant social activities, linked to problems and challenges close to the industries in which the UNIMOT Group operates, such activities for which it can involve not only its resources but also its business competence,
- in its social involvement, the UNIMOT Group will pay particular attention to activities benefiting the local communities, in particular residents who are professionally connected with the UNIMOT Group or whose family members work for the UNIMOT Group,
- when engaging socially, UNIMOT Group will be guided by the principle of credibility and transparency, including providing funds only to credible NGOs that are competent to assess and verify requests for assistance; at the same time, UNIMOT Group will avoid providing support to private individuals,
- taking into account the risk of conflict of interest or suspicion of corrupt activities, the UNIMOT Group will not directly or indirectly, through NGOs, support collections conducted for the benefit of politically exposed persons (PEP) by name.

The Social Involvement Policy supports the following objectives included in the ESG Strategy: enhancing employee safety, involvement and qualification and promoting healthy lifestyles (objective III) and managing UNIMOT Group for sustainable development (objective V), as well as directly the tasks through which the strategic objectives are implemented (9, 10, 11 listed in the ESG Strategy).

This UNIMOT Group Social Involvement Policy has been adopted by the Management Board of UNIMOT S.A. and applies to UNIMOT S.A. and all other UNIMOT Group companies. The policy is publicly available and the Group makes every effort to familiarise relevant stakeholders with it.

The Management Board of UNIMOT S.A. declares to support the actions arising from this Policy and to provide adequate resources and means to achieve the objectives and actions set out herein.