

Last updated: 15.03.2022

UNIMOT Group's Health and Safety Policy

The UNIMOT Group carries out business activities with a strong emphasis on attention to occupational health and safety. At the same time, it takes measures to reduce the number of accidents at work - primarily by reducing exposure to the risk of their occurrence.

This Policy is implemented through:

- regular provision of personalised health and safety training,
- supplementing health and safety training with new risk factors (e.g. biological risks of an epidemic nature), paying particular attention to the timeliness and practicality of the issues discussed,
- creation and completion of health and safety manuals for existing and future workplaces,
- identifying and assessing the risks of individual jobs, including in particular new jobs that may arise, for example as a result of the establishment or acquisition of new businesses,
- taking action to better and more fully describe and address potential risks,
- creating and implementing a uniform procedure for the flow of information in the event of an accident, the identification of a near miss or the suspicion of a risk to life and health, analysing such incidents in order to update knowledge of potential risks,
- ongoing updates of information on technical solutions available on the market that can reduce the risks present in UNIMOT Group companies' workplaces,
- seek to involve employees in activities to improve health and safety arrangements, conducting awareness-raising and educational activities aimed at attitude, critical analysis of one's own behaviour, avoidance of routine, awareness of the need to report risks and perceived irregularities,
- reducing the consequences of potential accidents by financing, as far as the current budget allows, non-compulsory training for selected employees in pre-medical first aid and, subsequently, in fire-fighting operations,
- seek to oblige suppliers and subcontractors to pay particular attention to health and safety issues,
- promoting healthy lifestyles and encouraging employees to be physically active and to undergo regular preventive examinations.

The Health and Safety Policy supports the following objectives included in the ESG Strategy: enhancing employee safety, involvement and qualification and promoting healthy lifestyles (objective III) and managing UNIMOT Group for sustainable development (objective V), as well as directly the tasks through which the strategic objectives are implemented (6, 8, 11, 12 listed in the ESG Strategy).

This UNIMOT Group's Health and Safety Policy, has been adopted by the Management Board of UNIMOT S.A. and is in force at UNIMOT S.A. and all other UNIMOT Group companies. The Policy is publicly available and the Group makes every effort to familiarise relevant stakeholders with it.

The Management Board of UNIMOT S.A. declares to support the actions arising from this Policy and to provide adequate resources and means to implement the objectives and actions set out herein.