Annex to the shareholder application of Unimot Express sp. z o.o.

## PROFESSIONAL CURRICULUM VITAE

Full name, country of residence, citizenship:

Czesław Władysław Sadkowski, resident in Poland, Polish citizenship

Description of education, qualifications, previous positions and work experience:

- From 10.1994 to 06.1999 Master's degree at the Faculty of Law and Administration, Jagiellonian University, Title of Master's thesis: "Mortgage on cooperative law".
- From 10.1999 to 04.2003 legal advisor's apprenticeship at the Regional Chamber of Legal Advisors in Opole, registered in 2003 on the list of legal advisors OP-C-443/2003
- **01.-12.2004** postgraduate studies in European law, European School of Law and Administration in Warsaw
- From 10.2013 to 06.2014 postgraduate studies LLM in International Commercial Law, Leon Koźmiński University

## Work experience:

- since 10-12.1999 (still during his studies) lawyer at PPH GAMATEX Sp.j. Maria Gacek Piotr Gacek based in Stare Bystre, "MAKROTERM", AGATA I KRZYSZTOF WĄCHAŁA - SPÓŁKA JAWNA based in Zakopane and Uniprofil-Zrębice Sp. z o.o. based in Zrębice.
- since 12.2004 the owner of a law firm Kancelaria Prawa Gospodarczego i Podatkowego Radca Prawny Czesław Sadkowski, and then as a result of contribution in kind of the whole enterprise since 1.08.2012 a general partner and Managing Partner in the company Sadkowski i Wspólnicy Spółka Komandytowo-Akcyjna with its registered office in Warsaw (currently Sadkowski and Wspólnicy Spółka Komandytowa)- a large, prestigious law firm specialising in full and comprehensive legal services for large business entities with Polish and foreign capital. For years Sadkowski i Wspólnicy has been among the best law firms in Poland.
- For many years he has cooperated with Caritas Archdiocese of Częstochowa providing free legal advice.

As one of the few specialists nationwide, using his knowledge of international law, he effectively represents companies in disputes before the Court of First Instance, the European Court of Justice in Luxembourg and before courts in Russia, Ukraine and Moldova. He has also participated in the Parliamentary work conducted on the Railway Protection Guard Act. He participated in many restructuring and privatisation processes in companies with State Treasury shareholding and private

capital, including the successful restructuring of one of the largest steelworks in Poland, i.e. Huta "Częstochowa" Spółka Akcyjna.

He also specialises in M&A transactions and group restructuring projects.

He has many years of experience in due diligence processes.

He has extensive experience in the operation of management and supervisory boards of companies. He was a member of the Supervisory Boards of the companies Klub Sportowy "AZS Częstochowa" Sportowa Spółka Akcyjna and LOT Catering Spółka z Ograniczoną Odpowiedzialnością (currently Do & Co Poland Spółka z Ograniczoną Odpowiedzialnością). Since June 2018, he has also served as a member of the Peer Court of the Regional Chamber of Commerce in Katowice and continues to serve as a member of the Supervisory Board of Unimot Express Spółka z Ograniczoną Odpowiedzialnością.

Since November 2014. - Member of the Management Board of TYR Towarzystwo Funduszy Inwestycyjnych Spółka Akcyjna , which is active in the following areas:

- setting up and managing open-ended or foreign investment funds, including acting as intermediary in the sale and re-purchase of their shares and representing them before third parties,
- the management of an aggregate portfolio of securities,
- the creation and management of specialised open-ended and closed-ended investment funds, including acting as intermediary to sell and redeem shares and to represent them before third parties,
- the management of Union AIFs, including their marketing.

As a lecturer and speaker, he also teaches topics related to business law, tax law and capital markets law aimed primarily at board members in large corporate companies.

Indication of other activities performed outside Unimot S.A.:

I am a member of the management or supervisory bodies in the following commercial law companies:

- Member of the Supervisory Board of Unimot Express sp. z o.o.
- SADKOWSKI REAL ESTATE GENERAL PARTNERSHIP
- RETAIL PARK OLSZTYN SADKOWSKI LIMITED PARTNERSHIP
- SADKOWSKI & PARTNERS LIMITED PARTNERSHIP
- TYR INVESTMENT FUNDS COMPANY LIMITED PARTNERSHIP
- LEGAL FIRM SADKOWSKI AND PARTNERS LIMITED JOINT-STOCK PARTNERSHIP
- KPGIP LIMITED LIABILITY COMPANY

I am a partner in the following commercial companies:

0	CROWD REAL ESTATE JOINT STOCK COMPANY
0	SADKOWSKI REAL ESTATE GENERAL PARTNERSHIP
0	RETAIL PARK OLSZTYN SADKOWSKI LIMITED PARTNERSHIP
0	RETAIL OLSZTYN LIMITED LIABILITY COMPANY
0	CROWD REAL ESTATE LIMITED LIABILITY COMPANY LIMITED PARTNERSHIP
0	CROWD REAL ESTATE LIMITED LIABILITY COMPANY
0	S24 CARE LIMITED LIABILITY COMPANY
0	IT'S WORKING! LIMITED LIABILITY COMPANY
0	SECURITY ADMINISTRATORS LIMITED LIABILITY COMPANY
0	SADKOWSKI AND PARTNERS LIMITED PARTNERSHIP
0	SIW RESTRUCTURING ADVISORS LIMITED LIABILITY COMPANY
0	S24 MANAGEMENT LIMITED LIABILITY COMPANY LIMITED PARTNERSHIP
0	S24 MANAGEMENT LIMITED LIABILITY COMPANY
0	MARCZENS LIMITED LIABILITY COMPANY
0	TYR INVESTMENT FUNDS COMPANY LIMITED LIABILITY COMPANY
0	KPGIP LIMITED LIABILITY COMPANY
0	BADIAN LIMITED LIABILITY COMPANY
0	FINO LIMITED LIABILITY COMPANY IN LIQUIDATION
0	LAW FIRM SADKOWSKI AND PARTNERS LIMITED JOINT-STOCK PARTNERSHIP
0	SADKOWSKI AND PARTNERS JOINT-STOCK PARTNERSHIP
0	SP MIKOŁAJKI LIMITED LIABILITY COMPANY
0	GOLD INVEST WARSAW LIMITED LIABILITY COMPANY
0	INOPA CENTRALA C400 LIMITED LIABILITY COMPANY
0	SIW 2 LIMITED LIABILITY COMPANY
0	SIW 3 LIMITED LIABILITY COMPANY
0	LP ŻELIGOWSKIEGO LIMITED LIABILITY COMPANY
0	LP PSK LIMITED LIABILITY
0	HEL MARINA PARTNERS LIMITED LIABILITY COMPANY
0	AMARI M. SADKOWSKA LIMITED LIABILITY PARTNERSHIP
The activities of the above entities are not competitive to the operations performed by Unimot	
S.A.	
Information on any relationship (economic, family, other) with a shareholder of Unimot S.A.	
holding shares representing not less than 5% of the total number of votes at the General Meeting:	
Member of the Supervisory Board of Unimot Express sp. z o.o.	

