#### ANNOUNCEMENT OF CONVENING

#### Ordinary General Meeting of Unimot S. A. with its registered office in Zawadzkie

The Management Board of UNIMOT Spółka Akcyjna, with the registered office in Zawadzkie, Świerklańska Street No. 2A, 47-120 Zawadzkie, entered in the Register of Entrepreneurs kept by the District Court in Opole, VIII Economic Department of the National Court Register under KRS no. 0000382244 (hereinafter also referred to as the "Company"), acting on the basis of art. 399 § 1 in connection with art. 4021 § 1 and art. 4022 of the Act of 15 September 2000 of the Commercial Companies Code (hereinafter: CCC) and § 12 section 2 of the Company's Statute, convenes the Ordinary General Meeting of the Company.

### I. Date, time and place of the Ordinary General Meeting of the Company and detailed agenda of the meeting

The Management Board convenes the Ordinary General Meeting of the Company, which will be held on **17 June 2024**, at **1.00 p.m**. in Warsaw, in the conference room of the InterContinental Warsaw Hotel, 3rd floor (Symphony room) - hotel address: 49 Emilii Plater Street, 00-125 Warsaw.

Audio-video transmission of the General Meeting will be provided via the Internet. The webcast of the meeting will be available at the link published on the Company's corporate website - address: https://www.unimot.pl/relacje-inwestorskie/walne-zgromadzenie.

#### Agenda:

- 1. opening of the Ordinary General Meeting of the Company,
- 2. election of the Chairman of the Ordinary General Meeting of the Company,
- 3. confirmation of the correctness of the convening of the Ordinary General Meeting of the Company and its capacity to adopt resolutions,
- 4. consideration of the annual financial statements of the Company, the consolidated annual financial statements of the UNIMOT Capital Group, the Management Board's report on the operations of UNIMOT S.A. and the UNIMOT Capital Group for 2023 and the Management Board's proposal on the distribution of profit for the financial year 2023,
- 5. consideration of the Supervisory Board's report on the results of the evaluation of the situation of the Company and the financial statements for the financial year 2023, the financial statements of the UNIMOT Capital Group for the financial year 2023, the Management Board's report on the operations of Unimot S.A. and the UNIMOT Capital Group for the year 2023 and the Management Board's proposal concerning the distribution of profit for the financial year 2023, as well as the Management Board's report on the operations of the Supervisory Board of the Company in the financial year 2023,
- 6. adoption of a resolution on approval of the annual financial statements of Unimot S.A. for the year 2023,
- 7. adoption of a resolution on the approval of the financial statements of the Unimot Capital Group for the financial year 2023,
- 8. adoption of a resolution on the approval of the Management Board's report on the operations of UNIMOT S.A. and the UNIMOT Capital Group for 2023 and the Supervisory Board's report for 2023.
- 9. adoption of a resolution on the distribution of profit for the financial year 2023,
- 10. adoption of resolutions on granting discharge to members of the Management Board of UNIMOT S.A. for the performance of their duties in 2023,
- 11. adoption of resolutions on granting discharge to members of the Supervisory Board of Unimot S.A. for the performance of their duties in 2023,

- 12. adoption of a resolution giving an opinion on the Management Board and Supervisory Board members' remuneration report for the year 2023.
- 13. adoption of a resolution to amend the Remuneration Policy for members of the Management Board and Supervisory Board of UNIMOT S.A. of 3 June 2020,
- 14. adoption of a resolution to amend § 20 para. 2 item f. Articles of Association of the Company,
- 15. adoption of a resolution to adopt the consolidated text of the Articles of Association of the Company,
- 16. changes in the composition of the Supervisory Board,
- 17. closing of the meeting.

### II. Description of the procedure for attending the Ordinary General Meeting of the Company and exercising voting rights

### A. Information on the Shareholder's right to request the inclusion of certain matters on the agenda of the Ordinary General Meeting of Shareholders

A Shareholder or Shareholders who represent at least one-twentieth of the Company's share capital may request that certain matters be placed on the agenda of the General Meeting. The request of a Shareholder or Shareholders should be notified to the Management Board of the Company no later than twenty-one days before the scheduled date of the General Meeting, i.e. no later than 27 May 2024 inclusive.

The request should include a justification or a draft resolution concerning the proposed agenda item. The request may be submitted in writing (i.e. delivered in person against a receipt for submission or sent to the Company against a receipt for posting and acknowledgement of receipt) to the following address: Unimot S.A., Świerklańska Street No. 2A, 47-120 Zawadzkie or in electronic form (e-mail), by sending an e-mail to: *gielda@unimot.pl*.

The relevant date of submission of the above request shall be the date of its receipt by the Company, and in the event of using electronic form, the date of placing the above request in the Company's electronic mail system (receipt on the Company's mail server).

The Management Board of the Company shall immediately, but no later than eighteen days prior to the scheduled date of the Ordinary General Meeting of Shareholders, announce any changes to the agenda made at the request of a Shareholder or Shareholders. The announcement shall be made in a manner appropriate to the convening of the General Meeting, i.e. publication of a current report and posting of the new agenda on the Company's website **www.unimot.pl**.

In matters not included in the agenda, no resolution may be adopted unless the entire share capital is represented at the General Meeting and none of those present has objected to the adoption of the resolution.

# B. Information on the Shareholder's right to propose draft resolutions concerning matters placed on the agenda of the Ordinary General Meeting of Shareholders or matters to be placed on the agenda prior to the date of the Ordinary General Meeting of Shareholders

A Shareholder or Shareholders of the Company representing at least one-twentieth of the share capital may, prior to the date of the Ordinary General Meeting of Shareholders, submit to the Company in writing (i.e. delivered in person against receipt of deposit or sent to the Company against receipt of posting and acknowledgement of receipt) to the following address:

Unimot S.A., Świerklańska Street No. 2A, 47-120 Zawadzkie, or in electronic form (e-mail) by sending an e-mail to: *gielda@unimot.pl* draft resolutions concerning matters introduced into the agenda of the Ordinary General Meeting or matters to be introduced into the agenda. The above draft resolutions must be notified to the Management Board no later than one day prior to the date of the Ordinary General Meeting in connection with the need for the Company to announce them on its website. The proper date of submission of the aforementioned notification shall be evidenced by the date and time of its receipt by the Company and, if electronic form is used, the date and time of the inclusion of the aforementioned notification in the Company's electronic mail system (receipt on the Company's mail server).

Draft resolutions shall be promptly announced in a current report and on the Company's website **www.unimot.pl.** 

C. Information on the Shareholder's right to propose draft resolutions on matters on the agenda of the Ordinary General Meeting during the Ordinary General Meeting of Shareholders.

At the Ordinary General Meeting of Shareholders, each Shareholder may propose draft resolutions concerning the matters on the agenda of the meeting.

- D. Information on the manner of exercising the voting right by proxy, including in particular the forms to be used when voting by proxy and the manner of notifying the Company by means of electronic communication of the appointment of a proxy
  - Shareholders may attend the Ordinary General Meeting of Shareholders and exercise their voting rights in person or by Proxy. The Proxy shall exercise all the rights of the Shareholder at the Ordinary General Meeting of Shareholders, unless otherwise stated in the power of attorney. The Proxy may grant a further power of attorney if this is apparent from the wording of the power of attorney. A proxy may represent more than one Shareholder and vote differently on each Shareholder's shares.
  - 2. A Shareholder of the Company holding shares recorded in an omnibus account may appoint separate proxies to exercise the rights attached to the shares recorded in that account. A Shareholder of the Company holding shares recorded in more than one securities account may appoint separate proxies to exercise the rights attached to the shares recorded in each of the accounts.
  - 3. If the proxy of a Shareholder at the Ordinary General Meeting of Shareholders is a Member of the Management Board, a Member of the Supervisory Board, an employee of the Company, the power of attorney granted to him/her may authorise him/her to represent the Shareholder only at one General Meeting.
  - 4. The proxy is obliged to disclose to the Shareholder any circumstances indicating the existence or possibility of a conflict of interest. The granting of a further proxy is excluded in such a case. Such proxy shall vote in accordance with the instructions given to him by the Shareholder.
  - 5. A Power of Attorney to attend the Ordinary General Meeting and to exercise voting rights must be granted in writing or in electronic form. The granting of a power of attorney in electronic form does not require a secure electronic signature verified by a valid gualified certificate.
  - 6. The shareholder shall, at the latest three working days prior to the date of the Ordinary General Meeting of Shareholders, notify the Company of the granting of a power of attorney in electronic form, by e-mail to: *gielda@unimot.pl*. The notice should include:
    - a. the name and surname or business name of the Shareholder and the names of the persons authorised to grant a power of attorney on his behalf,
    - b. in the case of natural persons a copy of the identity card, passport or other document

confirming the Shareholder's identity (scan and conversion to PDF format); in the case of a Shareholder other than a natural person - a copy of a current extract from the relevant register or other document confirming the authority to represent the Shareholder (valid as at the date of granting the power of attorney),

- c. name and surname, PESEL number of the proxy,
- d. place of residence (registered office) of the Shareholder and of the proxy,
- e. date of granting the power of attorney,
- f. indication of the General Meeting in connection with which the power of attorney is granted,
- g. scope of the power of attorney, including in particular any limitations of the power of attorney and indication whether the proxy may also appoint further proxies,
- h. indication whether the power of attorney is revocable.
- 7. In the event that a notice of granting a power of attorney is sent electronically, in addition to the information and documents referred to in paragraph 6 above, the Shareholder or person entitled to participate in the General Meeting shall send to the following e-mail address: gielda@unimot.pl in addition:
  - a scan of the power of attorney granted, containing the details of the principal or persons acting on the principal's behalf in accordance with the principal's rules of representation,
  - b. in the case of natural persons a copy of the identity card, passport or other document confirming the Shareholder's identity (scan and conversion to PDF format); in the case of a Shareholder other than a natural person a copy of an up-to-date copy from the relevant register or other document confirming authorization to represent the Shareholder (valid as of the date of granting the power of attorney),
  - c. **the telephone number and e-mail address** for communication with the Shareholder or his proxy.
- 8. The shareholders attending the General Meeting in person will be admitted upon presentation of proof of identity, and the Proxies upon presentation of proof of identity and a valid power of attorney in written or electronic form (the Proxy should present a printout of the power of attorney).
- 9. a template of the form allowing the exercise of voting rights by the Proxy has been published on the Company's website at **www.unimot.pl**.

### E. Information on the possibility and manner of participating in the Ordinary General Meeting by means of electronic communication

- 1. Pursuant to Article 4065 §1 and §4 of the Commercial Companies Code, the Company provides for the possibility of participating in the General Meeting convened by the present announcement by means of electronic communication, via an IT platform dedicated for this purpose and provided by Unicomp-WZA Sp. z o.o. with its registered office in Warsaw (hereinafter: the "Platform"), which will enable:
  - real-time two-way communication of all persons participating in the General Meeting, where they may speak in the course of the General Meeting from a location other than the venue of the General Meeting,
  - exercising in person or by proxy the right to vote during the General Meeting.
- 2. In order to participate in the General Meeting by means of electronic communication,

<u>irrespective of the required steps for registering for the General Meeting (point IV below)</u>, the Shareholder should notify the Company of his/her intention to participate in the General Meeting in this form.

- 3. By 11 June 2024 by 4:00 p.m., the Shareholder should send to the Company at the following email address: *gielda@unimot.pl*:
  - a. a completed and signed declaration of the Shareholder's intention to participate in the General Meeting using electronic communication means, scanned into PDF format, drawn up in accordance with the template set out in Appendix 1 hereto (hereinafter referred to as the "Declaration"),
  - b. a scan of a document confirming identity to the extent enabling identification of the Shareholder, indicating the series and number of the identity card/passport, PESEL number. In the event that the Shareholder is a legal entity or an organisational unit that is not a legal entity, a scan of an extract from the relevant register or a scan of another document confirming the authorisation of persons acting on behalf of the entity,
  - c. documents indicated in item D. points 6-7 above in the event of exercising the voting right by Proxy
- 4. The Company, based on the list of Shareholders entitled to participate in the General Meeting received from the National Depository for Securities S.A.; will verify the entitlement of the respective Shareholder who sent the Declaration to the Company. In order to carry out a proper verification, the Company may contact the Shareholder or Proxy using the contact details indicated in the Declaration.
- 5. In the event that any inconsistencies are not removed or clarified by correspondence, within the time limit set by the Company, the Company shall refuse to allow the Shareholder concerned by the inconsistencies to participate in the General Meeting by means of electronic communication, by notifying him/her at the e-mail address provided in the Declaration.
- 6. Upon positive verification of the Shareholder's rights and powers of attorney, if any, granted, the Company will send to the Shareholder or his/her Proxy, no later than 13 June 2024 by 6:00 p.m., from the e-mail address: *gielda@unimot.pl*, to the e-mail address provided by the Shareholder in the Declaration, detailed instructions on how to register to the Platform (the "Instructions"), together with the login and start password used to register to the Platform for the first time, which will also constitute confirmation of the Shareholder's entitlement to participate in the General Meeting by means of electronic communication.
- 7. The Shareholder's start password for the Platform received from the Company is only used for the initial registration to that Platform. In order to maintain the principles of security and confidentiality in the use of the Platform, the Shareholder (or his/her Proxy) must change the aforementioned password to his/her own password in the manner described in the Instructions sent to him/her together with the login and start password.
- 8. In order to participate in the General Meeting remotely using the Platform, it is necessary to possess the following:
  - a. a connection to the public Internet network with a minimum bandwidth of 4 Mbps (suggested constant bandwidth when using the platform),
  - b. a computer equipped with speakers, running Windows 10 or macOS operating system with one of the following browsers installed on it: Firefox, Chrome, Safari or Edge in the most recent version possible (all browsers mentioned are freely available for download on the public Internet). The use of Internet Explorer is not

recommended.

- Lower internet bandwidth and older browser versions may make communication with the General Meeting room difficult or impossible, delay the transmission or prevent the casting of votes.
- 10. When using the Platform, it is suggested that the user does not use other applications that significantly overload the computer and the communication link used by the Platform.
- 11. On 14 June 2024, during the hours indicated by the Company in the Instructions, Shareholders or their Proxies will have the opportunity to test the correct functioning of the IT equipment, software and Internet connection they will use to participate in the General Meeting by means of electronic communication, as well as to familiarise themselves with the functioning of the Platform provided for this purpose. Access to the tests will be possible through the link to the Platform sent with the Instructions.
- 12. In the event of any problems or questions regarding the use or operation of the Platform, the Shareholder will be able to use the technical support telephone number available on the day of the General Meeting from 11.00 a.m. until the end of the General Meeting, or report them to gielda@unimot.pl. The telephone number of the technical support will be made available by the Company to the Shareholder or his/her Proxy together with the Instructions.

### F. Information on the manner of speaking at the Ordinary General Meeting by means of electronic communication

The Company provides for the possibility to speak during the Ordinary General Meeting convened by this announcement by means of electronic communication - via the Platform.

In the case of participation in the General Meeting via the Platform, the opportunity to speak during the General Meeting will be provided via text messenger.

### G. Information on the manner of exercising voting rights by correspondence or by means of electronic communication

The Company provides for the possibility to exercise voting rights during the Ordinary General Meeting convened by this announcement by means of electronic communication - via the Platform.

The Company's Articles of Association and the Rules of Procedure of the General Meeting do not provide for the possibility to exercise voting rights by correspondence..

#### III. Date of registration for the Ordinary General Meeting

The date of registration for the Ordinary General Meeting of the Company is sixteen days prior to the date of the Ordinary General Meeting (the "registration date"), i.e. 1 June 2024.

#### IV. Information on the right to attend the Ordinary General Meeting.

Only persons who are Shareholders of the Company on 1 June 2024, the registration date for the Ordinary General Meeting of Shareholders, have the right to attend the Ordinary General Meeting of

the Company..

In addition, the Management Board announces that the following are entitled to attend the General Meeting and to exercise their voting rights:

- A. Shareholders who are holders of bearer shares which have been introduced to trading on the regulated market of the WSE and who are Shareholders as at the date of registration of attendance at the General Meeting, in accordance with the list drawn up by the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.). Shareholders who are holders of dematerialised bearer shares which have not been admitted to trading on a regulated market of the WSE, being Shareholders as at the General Meeting registration date and holding a personal certificate of entitlement to participate in the General Meeting issued by the entity which maintains the securities account on which the shares are recorded and/or listed on the list drawn up by the National Depository for Securities S.A.;
- B. The proxies or legal representatives of the Shareholders listed above under A.;
- C. In order to participate in the Ordinary General Meeting of Shareholders, a shareholder holding dematerialised bearer shares in the Company must also request the entity that maintains the securities account in which the shares are recorded to issue a personal certificate of the right to participate in the Ordinary General Meeting. This request may be made no earlier than after the announcement of the convening of the Ordinary General Meeting and no later than on the first weekday after the registration date;
- D. The Company shall prepare the list of those entitled to participate in the Ordinary General Meeting on the basis of the list prepared by the National Depository for Securities S.A. in Warsaw and on the basis of the certificates issued as proof of deposit of shares with the Company. The National Depository for Securities S.A. prepares the aforementioned list on the basis of certificates issued as proof of the right to participate in the Ordinary General Meeting.

#### V. Availability of documentation

The full text of the documentation to be presented to the Ordinary General Meeting, as well as the draft resolutions relating to matters placed on the agenda or matters to be placed on the agenda prior to the date of the Ordinary General Meeting from the date the Ordinary General Meeting was convened, is posted on the Company's website www.unimot.pl. In addition, a person entitled to attend the Ordinary General Meeting may obtain copies of the aforementioned documentation at the registered office of the Company or at the office premises of the Management Board of the Company.

#### VI. Website

All information concerning the General Meeting will be made available on the Company's website at www.unimot.pl.

### VII. Information on the shareholder's right to ask questions regarding the issues on the agenda of the General Meeting

A shareholder has the right to ask questions regarding matters on the agenda of the General Meeting. A shareholder's question including a request for information concerning the Company may be presented during the General Meeting if such a request is justified for the assessment of a matter included on the agenda. The Management Board of the Company may provide information in writing outside the General Meeting if there are compelling reasons for doing so, but the information shall be provided no later than two weeks after the request is made during the General

Meeting. An answer shall be deemed to have been given if the relevant information is available on the Company's website in the space set aside for shareholders' questions and answers. Information shall be refused if it could cause damage to the Company, a related company or a subsidiary. A member of the Management Board of the Company may refuse to provide information if it could give rise to criminal, civil or administrative liability on his part.

# Appendix 1 to the Announcement Template declaration of the intention to participate in the General Meeting by means of electronic communication

I, the undersigned

(first name and surname)		
being a Shareholder/representing a Shareholder* of UNIMOT Spółka Akcyjna with its registered office in Zawadzkie (hereinafter referred to as the "Company"), I hereby express my will to participate in the Ordinary General Meeting of Shareholders of the Company convened for 17 June 2024, remotely, using electronic communication means.		
I declare that, as a Shareholder, I will attend the Ordinary General Meeting of Shareholders in this form in person.*		
I declare that, as a Shareholder, I will participate in the Ordinary General Meeting of Shareholders in this form through a Proxy.*		
I declare that I am authorised to represent the Shareh to the Company, and that I will attend the General M		
I declare that I am authorised to represent the Shareh to the Company, and that I will participate in the Ger		
I declare that I will attend the Ordinary General Meeting with the number of shares: in words:		
which will be shown in the register of Shareholders entitled to attend the Ordinary General Meeting of Shareholders of the Company, drawn up by the National Depository for Securities S.A		
I accept all the terms and conditions announced and published by the Company for participating in the Ordinary General Meeting remotely by means of electronic communication.		
Details of the Shareholder/person representing* the Shareholder authorised to participate in the Ordinary General Meeting of Shareholders remotely by means of electronic communication:		
FIRST NAME AND SURNAME		
ADDRESS		
PESEL		
ID CARD/PASSPORT NO. AND SERIES *		

E-MAIL ADDRESS FOR CONTACT AND LOGIN TO THE PLATFORM	
TELEPHONE NUMBER FOR CONTACT, INCLUDING TRANSMISSION OF LOGIN PASSWORD	

Signature(s) of the Shareholder/Persons authorised to represent the Shareholder c\*:

first name and surname (role)

first name and surname (role)

Place and date

Place and date

<sup>\*</sup> delete where not applicable

# The existing wording of § 20 para. 2 item f. of the Company's Articles of Association:

"f. selecting or changing the statutory auditor to audit and review the Company's financial statements."

# New wording of the provision of § 20 para. 2 item f. of the Articles of Association of the Company:

"f. the appointment or change of a statutory auditor to audit and review the Company's financial statements, and the appointment or change of an audit firm to attest sustainability reporting as required by law."